



**National Institute of Empowerment of Persons with Multiple Disabilities
(NIEPMD)**

(Department of Empowerment of Persons with Disabilities, MSJ&E, Govt. of India)
ECR, Kovalam (PO), Chennai - 603 112

Minutes of the Twenty Fourth (24th) meeting of the **Executive Council** of NIEPMD
held on **08th March 2016** at Department of Empowerment of Persons with Disabilities,
MSJ&E, Paryavaran Bhawan, New Delhi.

Members Present

1. Shri. Awanish K Awasthi - **Chairperson**
Joint Secretary to Govt. of India
DEPwD, MSJ&E, Govt. of India
2. Smt. T C A Kalyani - **Member**
JS&FA, DEPwD, MSJ&E, GOI
3. Shri, M L Meena - **Special Invitee**
Deputy Secretary (NIs)
DEPwD, MSJ&E, GOI
4. Dr. Himangshu Das - **Member Secretary**
Director, NIEPMD

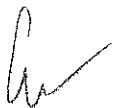
The following agenda were taken up in the meeting:

Agenda Item No: 24.01: Confirmation of Minutes of 23rd EC meeting

The Minutes of previous meeting (23rd) of the Executive Council meeting held on 10th October 2015 were confirmed by the Council.

Agenda Item No: 24.02: Action Taken Report

The Council noted the action taken on the resolutions of Agenda item of the 23rd meeting of the Executive Council.

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Agenda Item No: 24.03: Amendment of Recruitment Rules for the post of Director, NIEPMD

Decision: Approved

Agenda Item No: 24.04: Permission to initiate RCI recognized courses on pilot basis

Decision: Approved to start the courses with effect from the academic year 2016-17 subject to approval and recognition of RCI and concerned Universities. The Institute has to expedite the case with RCI to get the courses approved/recognized by the RCI and get affiliated to the concerned Universities. An agenda point may be put up before EC of RCI.

Agenda Item No: 24.05: Approval to conduct RCI recognized course on M.A Social Work in Disability studies & action

Decision: Approved to conduct the course from 2017-18 subject to approval and recognition of RCI and concerned Universities. Institute shall start the procedures of getting affiliation from RCI and approval from the University of Madras.

Agenda Item No: 24.06: Fee structure for the course proposed and being offered at NIEPMD

Decision: The Council approved the following fee structure to be followed from new Academic year onwards (i.e., 2016-17).

- (a) B.Ed., Spl Edn (MD) & ASD = Rs.40,000/- per academic year
- (b) M.Phil Clinical Psychology = Rs.1,20,000/- per academic year
- (c) D.Ed., Spl Edn – 1st Year = Rs.23,100/-
- (d) D.Ed., Spl Edn – 2nd Year = Rs.26,000/-
- (e) PGDTT/PGDEI = Rs.20,000/-
- (f) BASLP/BOT/BPT = Rs.40,000/- per academic year
Rs.10,000/- Internship fee
- (g) M.Ed., SE = Rs.40,000/- per academic year.

Agenda Item No: 24.07: Contractual engagement of support staff through outsourcing agency

Decision: Approved. The Institute shall engage the support staff on contract basis and through outsourcing agency following due procedures.



The Council approved engagement of following category of support staff to be engaged at HQrs NIEPMD on contract basis through outsourcing agency:-

- (a) Technical Support Staff on Contract : Existing = 93 ; Approved = 53
- (b) Non-Technical Support staff on contract : Existing = 34 ; Approved = 30
- (c) Grand Total at NIEPMD HQrs : Existing = 127; Approved = 83

The Council also approved the consolidated pay (CTC) of different slabs for different categories of contract staff @ Rs.12000/- per month; Rs.14000/- per month and to Rs.27,000/- per month, depending upon the nature and category of the contract employee.

In case of Special Teachers on contract the CTC would be @ Rs.25,000/- per month and for Rehabilitation Officer on contract @ Rs.27,000/- per month.

Agenda Item No: 24.08: Contractual engagement through outsourcing of 39 sanctioned posts of NIEPMD proposed to be created under Phase-II

Decision: (a) Approved in case of teaching posts viz., Lecturer (06 nos.); Rehabilitation Officer (06 nos.); Junior Manager (09 nos.); and Special Teacher (04 nos.). The Institute shall engage them on contract basis through outsourcing agency following due procedures.

- (i) Lecturer- Rs. 40,000/-
- (ii) Junior Manager - Rs. 25,000/-
- (iii) Rehabilitation Officer - Rs. 25,000/-
- (iv) Special Teacher - Rs. 25,000/-

(b) Additional justification for contractual engagement of Administrative nature posts of Deputy Director (Tech); Deputy Director (Admin); Sr Accounts Officer, Assistant Registrar and Publication Assistant to be submitted to DEPwD to strengthen the requirement of administrative posts approved in the Phase II.

Agenda Item No: 24.09: Filling up of vacant regular posts: regular incumbents on CCL/ study leave/ deputation to another department

Decision: Approved to hire on contractual basis till the post are filled in regular basis.

In case of Associate Professor, the Institute should follow the original EFC.

In case of Rehabilitation Officer the Institute shall advice the incumbent to join the post immediately with possible accommodation; failing which the post could be filled in contractual basis.

In case of Asst Claims & Bills Officer, the post shall be filled up on contract basis, till the rejoining of regular incumbent with a consolidated salary of Rs.20,000/- per month. The Institute should follow the relevant procedures in engagement of staff on contract basis.



Agenda Item No: 24.10: Additional requirement of Manpower to offer long term HRD courses in Special Education

Decision: Approved. The Institute shall engage the projected manpower on Contract through outsourcing agency for the said long term HRD programme, following due procedures and in a phased manner subject to approval and recognition of RCI and concerned Universities.

Agenda Item No: 24.11: Additional requirement of Manpower to offer BPT programme

Decision: Approved. The Institute shall engage the projected manpower on Contract through outsourcing agency for the said long term HRD programme, following due procedures and in a phased manner subject to approval and recognition of RCI and concerned Universities.

Agenda Item No: 24.12: Additional requirement of Manpower to offer BOT programme

Decision: Approved. (i) The Institute shall engage the projected manpower on Contract through outsourcing agency for the said long term HRD programme for initially one year, following due procedures and in a phased manner subject to approval and recognition of RCI and concerned Universities.

(ii) After one year, the proposal will be put up before EC for review.

Agenda Item No: 24.13: Additional requirement of Manpower to offer BASLP programme

Decision: Approved. The Institute shall engage the projected manpower on Contract through outsourcing agency for the said long term HRD programme, following due procedures and in a phased manner subject to approval and recognition of RCI and concerned Universities.

Agenda Item No: 24.14: Financial approval for establishing Extension centre at Port-Blair, Andaman & Nicobar Islands

Decision: Approved. The Institute shall conduct an ADIP identification and distribution camp within 3 months covering all inhabited islands of Andaman & Nicobar in collaboration with Andaman & Nicobar administration.

Agenda Item No: 24.15: Review/ Revision/ Reconstruction of Academic council

Decision: Approved. The new Academic Council will be functional w.e.f. 01st April 2016 for a period of 3 years and the periodicity of the Academic Council meeting will be Quarterly.

Agenda Item No: 24.16: To organize International and National Conference for the Rehabilitation Professionals

Decision: The Council approved to conduct 01 (one) International Conference on Multiple Disabilities and 08 (eight) various National conferences within the estimated (approximate) budget approval of Rs.1,02,04,250/- with the projected Internal Accruals of Rs.73,50,000/- (approximate) to conduct the programmes.

Agenda Item No: 24.17: To organize National level programme/ Events/ Meet for Parents and PwMDs

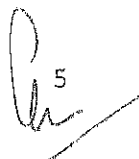
Decision: The Council approved to conduct the following National level programme/events/meet for the parents and PwMDs:-

- (a) National Festival of Art & Culture during Oct 2016 with the target group of 300 PwD with parents at an approximate budget expenditure of Rs.22,20,250/- with the internal accruals through sponsorship to the tune of Rs.3.00 – 15.00 lakhs. The Council suggested to include “Yoga” also to the National Festival on the subject.
- (b) National Meet of Parents of Multiple Disabilities during February 2017 with the target group of 300 parents at an approximate budget expenditure of Rs.19,70,250/- with the internal accruals through sponsorship to the tune of Rs.3.00-6.00 lakhs.
- (c) National meet on best practices in Multiple Disabilities during March 2017 with the target group of 300 parents at an approximate budget expenditure of Rs.19,70,250/- with the internal accruals through sponsorship to the tune of Rs.3.00-6.00 lakhs.

Regarding other programmes, the Council suggested the Institute to re-propose on completion of the 3 approved programmes depending on feedback and need of the programmes.

Agenda Item No: 24.18: Setting up Rehabilitation Centre of NIEPMD at Bhiwani, Haryana

Decision: The Institute shall submit a detailed proposal to start an Extension Centre of NIEPMD within two weeks at Bhiwani to provide basic rehabilitation services, training programmes and parent programmes through this Centre with skeletal staff setup not exceeding 5 nos. The Extension Centre at Bhiwani shall also consider to provide rehabilitation services to the SC/ST population living in and around the areas of Bhiwani.

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Agenda Item No: 24.19: Proposal for release of GIA for CRC at Bhuvanesar, Odisha for the Financial Year 2015-16 and Recruitment of contract staff

Decision: The Council presently put on hold the proposal to set up a CRC at Bhuvanesar. However, the Council advised the Institute to run the Extension Centre of NIEPMD with skeletal staff set up and basic services with the presently available resources.

Agenda Item No: 24.20: Proposal for release of GIA for CRC at Nagpur for the Financial Year 2015-16 and Recruitment of contract staff

Decision: Approved. The Council advised the Institute to submit a detailed proposal immediately in this regard.

Agenda Item No: 24.21: Training programs for Persons with Disabilities, Rehabilitation Professionals working for PwDs and Parents & Family having children with disabilities in North-East Zone

Decision: Approved. The Institute shall submit the feedback obtained from beneficiaries/ participants / other stakeholders of the programme.

Agenda Item No: 24.22: Rehabilitation programmes for Persons with Disabilities in SC/ST Population

Decision: Approved. The Institute shall submit the feedback obtained from beneficiaries/ participants / other stakeholders of the programme.

Agenda Item No: 24.23: Change of authorized signatories of bank accounts operated by NIEPMD

Decision: Approved.

Agenda Item No: 24.24: Acquisition of surplus land available with DIPP at Chennai

Decision: Approved. The Institute shall take immediate action on priority basis to take over the land from DIPP and report the progress of acquisition of land in the next meeting of the Council.

Agenda Item No: 24.25: Creation of Capital Assets- Construction of hostel for SC/ST students of NIEPMD and Cottage services for persons with disabilities

Decision: Approved. The Institute shall immediately submit the budget provisions and approach the CPWD, Chennai to take up the construction as per the approved estimates and project plan.

Agenda Item No: 24.26: Remittance of land tax to Revenue Department, Govt. of T.N., for NIEPMD land

Decision: Approved. The Institute shall also pay the arrear/late fee, if any due to the Revenue Department, Govt of Tamilnadu.

Agenda Item No: 24.27: Ratification of purchase of equipments worth Rs.11.69 lakhs at NIEPMD Mini-Conference hall

Decision: The Council advised to utilize the speakers wherever it is felt required. Feasibility to use the speakers at the playground of NIEPMD by providing suitable protective provisions shall be revisited. A report on this shall be submitted in the next EC meeting.

Agenda Item No: 24.28: Ratification of purchase of CCTV in excess of amount approved by EC

Decision: Based on the CAG Inspection Report for the year 2014-15 on purchase of CCTV, no payment should be released till finalization of the case pending at Vigilance Section, DEPwD.

Agenda Item No: 24.29: Ratification of purchase of RO unit in excess of amount approved by EC

Decision: Based on the CAG Inspection Report for the year 2014-15 on purchase of RO Units, no payment should be released till finalization of the case pending at Vigilance Section, DEPwD.

Agenda Item No: 24.30: Submission of Inspection Report before EC

Decision: The Council advised the Institute to take immediate action to settle the audit observations and to submit detailed report on the observations raised by the CAG. Detailed report may be submitted to the Ministry. *for initiating suitable action against the concerned officers.*

Agenda Item No: 24.31: Revision of Registration Fee for Short term training/ National/ International Conference

Decision: Approved.

Agenda Item No: 24.32: Setting up gymnasium, Health & wellness centre at NIEPMD

Decision: The Council approved the proposal with the budget estimate of Rs.20,00,000/-. The Institute will follow all relevant purchase procedures as per GFR.



Agenda Item No: 24.33: 1. Additional Requirement of Manpower to increase the intake of M.Phil (Clinical Psychology) for Increase of intake from 06 seats to 12 seats.

Decision: The Council approved the increase of intake of 06 seats to 12 seats in M.Phil. Clinical Psychology from the academic year 2016-17 with an additional engagement of 1 Faculty as per the University norms.

Agenda Item No: 24.34: Submission of Annual Report 2014-15 of NIEPMD and the Audit Report of CAG on the accounts of NIEPMD for the year 2014-15:

Decision: The Council approved the Audit Report of the CAG for the year 2014-15 to incorporate the same in the Annual Report of the Institute for the year 2014-15. The Council advised the Institute to submit detailed reports on the observations raised by the CAG in the Audit Report.

The meeting ended with a vote of thanks to the Chair.

Approved

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