



**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH  
MULTIPLE DISABILITIES (Divyangjan)**

(Dept.of Empowerment of Persons with Disabilities (Divyangjan),  
Ministry of Social Justice & Empowerment, Govt.of India)  
Muttukadu, East Coast Road, Kovalam (P.O), Chennai - 603 112  
Tamil Nadu - India. Phone: 044 - 27472046, 27472113, 27472423



**Employment Notice No.01(R)/2024**

**01.03.2024**

NIEPMD (D) invites applications from the Indian Nationals who are eligible for appointment to the regular vacant post of Associate Professor in Speech and Hearing on Deputation basis at NIEPMD(D) Chennai:-

Sl. No	Name of the Post/Group/ Scale of Pay / Mode of Recruitment	Upper Age Limit	Essential / Desirable Qualifications and Experience
01	<b>Associate Professor in Speech Pathology and Audiology Group-A</b>  <b>One Post</b>  <b><u>Pay Scale</u></b> Pay Level -12 of the Pay Matrix of 7 <sup>th</sup> CPC  <b><u>Mode of Selection</u></b> Deputation basis	Not exceeding 56 years	1. Should have completed five years of service in the post of Assistant Professor in Speech Pathology and or Audiology.  2. Should have made academic and research achievements as evidenced by quality of publications, contribution to educational and service innovation/ models, design of new courses and curricula and extension and outreach activities.  3. Should possess consistently good performance appraisals reports.

**Note: Maximum age limit will be reckoned as on closing date of application.**

The application should accompany with the **recruitment fee of Rs.500/-** in case of general/OBC candidates in the form of Demand Draft from any Nationalized Bank drawn **in favour of Director, NIEPMD payable at Chennai**. No fee is prescribed for candidates belonging to SC/ST/PwBD category and Female candidates.

**Important notes and requirements:-**

1. The applicant must be a citizen of India.
2. Application form as per the prescribed format given in NIEPMD(D) website, duly supported with attested photocopies of the documents (complete and upto date APAR for the last five years shall be submitted **within 30 days of publication of this advertisement in Employment News. The applications should be forwarded to “The Director, NIEPMD(D)”, at the address given above. Applications received late will not be considered and the fee is forfeited to the organization.**

3. Applicants under Government Organisation/ PSU/ Autonomous bodies and holding analogous post in permanent capacity or the post of Assistant Professor in Level 11 as per the 7<sup>th</sup> CPC only eligible for applying on deputation.
4. Applicants should have valid RCI registration as professionals for Assistant Professor (Speech, Pathology and Audiology).
5. The applicants serving in Government/Central Autonomous Bodies/Public Sector Undertakings/Universities must send their applications through proper channel.
6. The applicants claiming experience should submit the latest Experience –cum- Service Certificate issued by the present employer (with date of issue of the certificate after publication of this advertisement), clearly stating the name of the post presently held, date of initial appointment and to the present post, scale of pay, nature of duties presently dealing with and should enclose a NO OBJECTION CERTIFICATE clearly certifying that “the applicant is in possession of prescribed experience and presently holding the post etc., and is fully eligible for the post applied for” and “No Vigilance/Inquiry/Disciplinary case is either pending nor contemplated against the applicant” on the date of submission/forwarding of application. If the Experience-cum- Service Certificate and the certificate from the present employer, as asked above are not found enclosed, the application will be rejected.
7. The serving Govt employee appointed on deputation basis will be governed by the instructions issued by DoP&T. The tenure of deputation will be initially for one year or till the lien is vacated, whichever is earlier. The tenure may be extended on base of satisfactory performance as per Govt. of India norms on yearly basis.
8. The envelope containing the application should be super scribed as “Application for the post of .....” and sent to Director, NIEPMD(D) in the above address by Speed / Registered post /Courier etc.
9. The Management reserves the right to call only those candidates who according to its decision rank high in term of eligibility criteria among the applications received and mere possessing the experience will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on short-listing of candidates by a duly constituted screening committee.
10. The management reserves the right to restrict the number of applicants for interview depending upon the level of response for the post. The management also reserves the right not to fill up the post on any administrative reasons. It reserves the right to reject any applicant , cancel the part or candidature without assigning any reason(s) thereof. Also the management reserves the right to cancel this notification on administrative reason at any stage of selection process.
11. In case of any inadvertent mistake/error in the process of selection which may be detected at any stage even after the issue of offer of appointment, NIEPMD(D) reserves the right to withdraw/cancel/modify any communication made to the candidate.
12. NIEPMD(D) will not arrange any travel, boarding and lodging facility for the candidates for attending interview.
13. No TA or DA will be paid to the candidates who are called and appear before the selection Committee /Interview.
14. The decision of the appointing authority will be final and binding in all aspects.

15. Bringing in any type of interference, influence, canvassing, other pressures in any form etc., will render disqualification of the candidature and action as deemed fit will be taken against such candidate.
16. No correspondence in this matter is entertained. Any interim correspondence will not be entertained and replied to.
17. NIEPMD(D) will retain data of applications received from non- shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate.
18. Any legal matter related to this notification will be dealt under jurisdiction of Hon'ble Madras High Court, Chennai.

**Sd/-**  
**Director**  
**NIEPMD(D)**

Date: 01.03.2024



11. Experience in chronological order upto the present post

Organisation/ Department/ Office	Designation/ Post held (also state whether on Regular Basis or on Deputation etc.,)	From	To	Scale of Pay, Pay in the Pay band with Grade Pay / pre revised pay BP, DP, etc., drawn as on date (p.m) (also mention whether it is a regular scale of pay or Fixed Pay etc.,) If Regular Pay scale the date of previous and next increment with rate of incr shall also be mentioned	Nature of Work presently dealing with (attach proof / experience certificate) <b>see note below</b>
		(If on contract basis mention the term of contract)			

**IMPORTANT NOTE :-**

1. If space is insufficient, shall enclose in separate sheet in the above format.
2. The applicants claiming experience should submit the latest Experience-cum- Service Certificate issued by the present employer (with date of issue of the certificate after publication of this advertisement), clearly stating the name of the post presently held in regular capacity, date of initial appointment and to the present post, scale of pay with grade pay, nature of duties presently dealing with and also enclose a separate NO OBJECTION CERTIFICATE clearly certifying that "the applicant is in possession of EQ, DQ, prescribed experience and presently holding the post etc., and is fully eligible for the post applied for" and "No Vigilance/Inquiry/Disciplinary case is either pending nor contemplated against the applicant" on the date of submission/forwarding of application.
3. If the Experience-cum- Service Certificate and the certificate from the present employer, as asked above are not found enclosed, the application will be rejected.

12. Additional Qualification / Certificate Courses if any (Training, Apprentice programs attended, refresher courses completed etc.,)

Course	Duration	Certificate/ Organisation	Whether Govt authorized/recognized	Class/Mark/details

13. Details of Demand Draft attached : No. \_\_\_\_\_ dated \_\_\_\_\_ for Rs.500/-  
Issued by Bank & branch :  
(Bank draft to be Drawn in favour of 'The Director, NIEPMD' payable at CHENNAI)

14. (a) Details of Present Employment :  
**(Mention Details as whether on Regular or on Deputation etc.,)**  
(b) Nature of present work & responsibility held :  
(\* please refer to the Important Note at Sl.No.11 above)  
(c) Time required to join if offered the post :

15. Explain how you are suitable for the post  
Applied for and why do you like to join NIEPMD(D): **Attach a one page write up**

16. References :-

Names, Designation and Address with email ID & contact details of three Referees / references (with whom you have interaction during your work or study period)

(a)

(b)

(c)

17. Any other relevant information the applicant want to mention, if any (attach additional sheets if necessary) -

**DECLARATION OF THE APPLICANT**

I hereby declare that the information given above is correct to the best of my knowledge and belief and I fully understand that if it is found at a later date that any information given in the application is incorrect /false or if I do not satisfy the eligibility criteria, my candidature / appointment is liable to be cancelled / terminated.

Place :

Date : Signature of the Applicant With full name in Block letters

**Endorsement of the Present Employer**

(\* please refer to the Important Note at Sl.No.11 above & the detailed advertisement for the post applied for)

The application and the details & records of Shri/Smt/Ms./Dr. \_\_\_\_\_ (Name and Designation of applicant), is serving in this office in Regular / On Contract Basis in the scale of pay Rs. \_\_\_\_\_ /- in Pay Band.....(Level- \_\_\_\_\_ of 7<sup>th</sup> CPC) applied for the post of \_\_\_\_\_ at NIEPMD(D), Chennai are verified and found correct. As it is certified that the applicant Shri/Smt/Ms./Dr. \_\_\_\_\_ fulfils the eligibility criteria and is eligible for the post applied for and that no vigilance/Inquiry case is either pending or contemplated against the applicant and no major/minor penalty has been imposed on him/her during the entire service, the application with records and attested copies of APARs., is forwarded herewith duly recommended to :-

The Director,  
National Institute for Empowerment of Persons with Multiple Disabilities  
(NIEPMD)(D), Ministry of Social Justice & Empowerment, Govt. of India,  
East Coast Road (ECR), Muttukadu, Kovalam Post, Chennai - 603 112 (TN).

Station :

Dated : \_\_\_\_\_

Signature of the Head of the Organization / Authorized signatory with office Seal

Enclosures: \_\_\_\_\_ Number of Sheets & DD for Rs. \_\_\_\_\_ /- (if applicable)

**DIRECTOR**