

NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH MULTIPLE DISABILITIES (NIEPMD)
(Dept of Empowerment of Persons with Disabilities, MSJ&E, Govt. of India)
East Coast Road, Muttukadu, Kovalam Post, Chennai-603 112.

RESULT FRAMEWORK DOCUMENT

National Institute for Empowerment of persons with Multiple Disabilities (NIEPMD) is established by the Govt of India, under the administrative control of Ministry of Social Justice & Empowerment at ECR, Muttukadu Chennai in the Year 2005. The Institute is first of its kind in the Country set up by the Central Govt. to serve as a national resource centre for catering holistic rehabilitation services of persons having more than one disability as per PwD Act, 1995 and National Trust Act, 1999.

Since inception, the Institute is effectively functioning to fulfill its Commitment to serve for the empowerment of persons with multiple disabilities by undertaking HRD, R&D activities, training of trainers and professionals in providing early intervention services to prevent disability, early childhood education, vocational training & employment, independent living, community rehabilitation and project management, therapy and rehabilitation services etc.

To ensure effective performance and its sustainable growth and development, the Institute has set up its Vision, Mission, aims & Objectives, future plans and various methods and procedures for evaluating its performance.

Based on the above, the RFD which contains the agreed objectives, policies, programmes and projects with their success indicators to measure the progress in implementing them at the close of the year is submitted as under:-

Section 1. : Vision, Mission, Objectives & Functions

VISION:

The Persons with Multiple-Disabilities have equal rights to lead a better quality of life. This may be enabled with committed professionalism, accessible environment, equal opportunities ,positive attitudes and appropriate, affordable, acceptable and available technological interventions.

MISSION:

To provide need based comprehensive rehabilitation through team approach facilitating inclusion , ensuring empowerment of persons with Multiple Disabilities and their families and by substantiating field based research and development of human resources.

VALUE STATEMENT:

Promoting quality of life for persons with Multiple Disabilities through equal participation of clients, families, professionals and community agencies.

OBJECTIVES:-

- To undertake development of **human resource for management**, training, rehabilitation, education, employment and social development of persons with Multiple Disabilities.
- To **promote and conduct research** in all areas relating to Multiple Disabilities.
- To **develop Transdisciplinary models and strategies** for social rehabilitation and to meet the needs of diverse groups of people with Multiple Disabilities.
- To **undertake services and outreach programs** for the persons with Multiple Disabilities.

Accordingly, the core objectives of NIEPMD are :-

1. Human Resource Development.
2. Services & Programmes
3. Awareness, Information services & implementation of ADIP Scheme.
4. Research & Development.

Accordingly, the Weightage fixed for various Objectives are :

H.R.D.	40%
Service & Programs	30%
Awareness, Information services & ADIP	15%
R & D	5%
Monitoring, Inspection & Guidance	5%
Misc. (Construction of buildings for NIEPMD, RFD)	5%

Section 2 : Interest Priorities among key objectives, Success indicators and Targets.

Objectives	Weight	Actions	Success indicator	Seats	Unit (No of Programme)	Weight	Exc. 100%	V.G 90%	G 80%	F 70%	P 60%
1.Human Resource Development	40	Long Term Training Programs RUNNING Research <ul style="list-style-type: none"> M.Phil(Clinical Psychology) Affiliated with University of Madras	No. of individuals to be trained in different courses being at the Institute during the year Quantity:(i) No of passed candidates Quality (ii) Distinction (iii) Placements	06	Number	8.0	6	5	4	4	4
				Number		6	5	5	4	4	
				Distinction		6	5	5	4	4	
				Placement		6	5	5	4	4	
	Degree <ul style="list-style-type: none"> B.EdSpl.Edn (MD) Affiliated with TNTEU, Chennai.		20	Number	6.0	20	18	16	14	12	
				Number		20	18	16	14	12	
				Distinction		20	18	16	14	12	
				Placement		20	18	16	14	12	
		Diploma Courses <ul style="list-style-type: none"> PG Diploma in Early Intervention PG Diploma in Developmental Therapy Affiliated with University of Madras		133	Number	10.0	133	120	106	93	80
					Number		133	120	106	93	80
					Distinction		133	120	106	93	80
					Placement		133	120	106	93	80
		PROPOSED - NIEPMD <ul style="list-style-type: none"> D.Ed-Spl Edn (MD) B.Ed-Spl Edn(ASD) B.Ed-Spl Edn(Db) BOT BPT BASLP M.Ed-Spl.Edn(MD) M.Ed-Spl.Edn(ASD) PROPOSED - CRC-Kozhikode <ul style="list-style-type: none"> D.Ed-Spl Edn (ASD) D.Ed-Spl Edn (CP) 	No. of individuals trained in different courses conducted at the Institute during the year Quantity:(i) No of passed candidates Quality (ii) Distinction (iii) Placements	200	Number	8.0	200	180	160	140	120
					Number		200	180	160	140	120
					Distinction		200	180	160	140	120
					Placement		200	180	160	140	120

		<u>Short Term Training Programmes for Capacity building.</u> NIEPMD, CRCS & Extn Centre			8.0						
		International & National Conference	No of training programme proposed Quantity: No of participants Quality: Resolutions made Knowledge gained	09 2700 80	Number Seat Score		9 2700	8 2430	7 2160	6 1890	5 1620
		State Level		31 6200	Number Seat		31 6200	28 5580	25 4960	22 4340	19 3720
		District Level		30 3000	Number Seat		30 3000	27 2700	24 2400	21 2100	18 1800
		Centre Based		73 2660	Number Seat		73 2600	66 2340	58 2080	51 1820	44 1560
		National Level PWD programme		06 1800	Number Seat		06 1800	5 1620	5 1440	4 1260	4 1080
		Parents Training programme	10 3500	Number Seat		10 3500	9 3150	8 2800	7 2450	6 2100	
					Total	40					

Objectives	Weight	Actions	Success Indicators	Unit	Weight	Exc. 100%	V.G 90%	G 80%	F 70%	P 60%
ii. Service and Programmes	30	New Cases Assessment Evaluation of MD& Single Disability clients (35,000+)	<u>Description</u> No. of Clients availing services 5000	Number	7.5	5,000	4,500	4,000	3,500	3,000
	7.5									
	7.5	Intervention, Therapeutic	3500 1,00,000	Number Session	10.5	3,500 1,00,000	3,150 90,000	2,800 80,000	2,450 70,000	2,100 60,000
	4.5	Vocational Training/AIL Employability Skill Development Programme SIPDA	1700 1500	Number	4.5	1700 1500	1530 1350	1360 1200	1190 1050	1020 900
	4.5									
	3.0	Parent Support Programme	67	Number	4.5	67	60	54	47	40
	3.0	Family Cottage Services	900	Number	3.0	900	810	720	630	540
	3.0	Knowledge initiative Cell	150	Number	3.0	150	135	120	105	90
Total					30					

Objectives	Weight	Actions	Success Indicators	Seats No. of Benefices	Unit (No. of Programme)	Weight	Exc. 100%	V.G 90%	G 80%	F 70%	P 60%
i. Awareness Creation & ADIP	15	Awareness creation Identification and distribution of aids and appliances under ADIP Scheme.	<u>No. of Persons</u> Unlimited	2.5 Lakhs	Number	5.0	2.5 Lakhs	2.25 Lakhs	2.00 Lakhs	1.75 Lakhs	1.5 Lakhs
	5.0	The Institute is focusing on Awareness and Information Services through its dedicated disabled friendly Website, mass media coverage on the activities of the institute, disseminating information on the services provided by the Institute through print and electronic media, display of awareness posters and advertisements, distribution of awareness materials to the field workers, conduct of awareness camps on prevention, early intervention/ detection etc.,									
	5.0	Identification Camps	<u>No. of Programmes/Dist</u>	3000	Number	5.0	3000	2700	2400	2100	1800
	5.0	Distribution Camps	Distribution of AIDS and Appliances	5000	Number	5.0	5000	4500	4000	3500	3000

Objectives	Weight	Actions	Success Indicators	Seats Samples	Unit	Weight	Exc. 100%	V.G 90%	G 80%	F 70%	P 60%
iv. Research and Development	5	Projects 42	<u>User Manuals, Hand books, Publications</u>	20 each	Numbers	3.75	42	38	34	29	25
		Publications	<u>International journals, National ,Peer Reviewed, Indexed Journals, Books</u>	10	Numbers	1.25	10	9	8	7	6
Miscellaneous		Construction Building	Completion of work <ul style="list-style-type: none"> • Hydrotherapy • Kitchen 1st floor • Spl.Education 1st floor • Audiology Lab • Studio apartments for SC/ST 	4 years	Time	1.0	4	4 1/2	5	5 1/2	6
		R.F.D	On Time Submission		Time	1.0	25th March	30th March	2nd April	6th April	10th April
		North East Programme		40	Programme	1.0	40	36	32	28	24
		SC/ST		100	Programme	1.0	100	90	80	70	60
		Projects under AGP scheme of MSJ&E		07		1.0	07	06	06	05	05

Section 3 : Trend value for success indicators

Objectives	Actions	Success indicator	Unit	Actual Value for FY 11-12	Actual Value for FY 12-13	Actual Value for FY 13-14	Actual Value for FY 14-15	Actual Value for FY 15-16
1.Human Resource Development (Manager Development)	<u>Long Term Training Programme</u>	Individuals trained in different courses conducted at the institute during the year						
	M.Phil (Clinical Psychology)		No. of students	Nil	Nil	Nil	03	Will Appear for the final examinations in Aug 2016
	Post Graduate Diploma		No. of students	Nil	10	08	04	Nil
	Degree B.Ed		No. of students	19	20	19+1 (1 arrear cleared)	19	-- B.Ed has become 2 yrs course. will appear for exam in May 2017
	Diploma&Certificate		No. of students	-	68	85	31	Will Appear for the final examinations in June 2016
	Short Term Training Programmes	Existing Professionals provided skill upgradation during the year	Number of Programmes	111	140	154	248	223
2. Services Institution based including tele rehabilitation services	No. of New Cases (Single + Multiple)	No. of persons who availed the services at the Institute and Satellite Centers during the year.	Number	3000	6000	7548	7979	6293
	No. of Follow up Cases	-	Number	10000	20000	42086	56556	33655

Objectives	Actions	Success indicator	Unit	Actual Value for FY 11-12	Actual Value for FY 12-13	Actual Value for FY 13-14	Actual Value for FY 14-15	Actual Value for FY 15-16
3. Awareness creation & ADIP	No. of Visitors	Information seekers through Institute websites.	Number of hits	25000	30000	80000	134424	373000
• Website Hits								
• Awareness and Information	Mass Media	Printed articles, telecasts, broadcasts	Number	13	15	27	33	35
	No. of Awareness Material Distributed	Campaigns held for different groups of persons.	Number Distributed	30000	60000	100000	125000	130000
	No. of Aids/Appliances to PwD's	Assistive devices distributed during the year.	Number	4000	5000	1922	14840	3864
	No. of Aids/Appliances to PwD's	Persons who availed the services at camp sites	Number	9000	18000	2390	7709	4720
4. Research and Development	New Research Projects Initiated	Projects initiated on aspects of Multiple Disabilities by Professionals.	Number	04	05	5+2	5+2	5+2
	Dissertations / Records / Projects	In house research work as part of the HRD courses.	Number	42	56	72	125	500
	Publications	Papers accepted for publication in Indexed Journals / Books	Number of Papers	10	15	28	8	15
	Paper Presentations	Papers accepted for presentation at Conferences/Seminars/Workshops.	Number of Papers	20	20	60	66	80
5. NI Review Meetings	No. of Visits / inspection	Conducting inspection and providing guidance to the training / Rehabilitation center	Number of Projects	65	87	12	12	16
6. Conduct of International / National /North East Conferences	No of International / National Conferences organized		Number	4	6	14	19(1 International)	6 (1 International)

Section 4:

Description and Definitions of success indicators and proposed measurement methodology:

1. Human Resource Development:-

- (a) Long Term training programme are those conducted for a minimum of one academic year as approved by RCI and/or the Executive Council.

Measurement: Results declared at the end of the year by the appropriate authorities.

- (b) Short Term training programs are those of six months and lesser duration. They are aimed at capacity building of parents and/or rehabilitation professionals

Measurement: Records maintained by the Institute.

2. Services & Programmes:-

The Institute undertakes assessment and evaluation covering case history taking, physical and medical examination, intellectual and developmental assessment, special educational assessment, therapeutic needs assessment, and vocational assessment. Neurological screening and examination is also being carried in consultation with the Government General Hospital, Chennai. Need based intervention programs are developed to provide training for persons with Multiple Disabilities at various sittings.

The number of persons with single disabilities is more and achievement in their rehabilitation is relatively easier. As a matter of policy decision (zero rejection) NIEPMD is providing services to persons with single disability. Hence the number of persons with single disabilities registered is almost twice the number of registered cases with multiple disabilities.

Measurement: From the statistics of Registration & Records section of the Institute.

3. Awareness & Information Services and Implementation of ADIP Scheme :-

The Institute is also focusing on **Awareness and Information Services** through its dedicated disabled friendly Website, mass media coverage on the activities of the institute, disseminating information on the services provided by the Institute through print and electronic media, display of awareness posters and advertisements, distribution of awareness materials to the field workers, conduct of awareness camps on prevention, early intervention/detection etc.,

Scheme of Assistance to Disabled persons for purchase/fitting of Aids/Appliances (ADIP) Services

This scheme was introduced since inception of the institute to supply Aids and Appliances to the persons with disabilities. The main objective of the Scheme is to assist the needy disabled persons in procuring durable, sophisticated and scientifically manufactured, modern, standard aids and appliances that can promote their physical, social and psychological rehabilitation, by reducing the effects of disabilities and enhance their economic potential. The aids and appliances supplied under the scheme shall conform to Bureau of Indian Standard (BIS) specifications to the extent possible. Assessment and Distribution camps were organized as per the need and requirement of the community

Measurement: From the statistics and records available with the Institute.

4. **Research & Development** :

Research Projects are approved by the Academic Committee and supervised by the Ethics Committee. Efforts have been taken to attract technical and financial support from external agencies and to have collaborative R& D activities in the field of Multiple Disabilities. At present three research programmes are ongoing.

Publications include research articles published in peer reviewed indexed journals and books.

Paper presentations are research works that have been selected for platform/poster presentation by the faculties of the Institute at related professional conferences, technical workshops, seminars etc.

Measurement: From the records of approved projects by the academic committee; Number accepted by the respective Universities / Professional bodies; Off Prints/copies of published books and journals; and the numbers accepted by the conference secretariat as communicated to the Institute.

5. Apart from the above success indicators the Institute has also given its actions on

- (i) Construction of buildings of the Institute,
- (ii) RFD and
- (iii) Monitoring, Inspection & Guidance.