

**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH MULTIPLE
DISABILITIES (NIEPMD)**

Department of Empowerment of Persons with Disabilities (Divyangjan),
Ministry of Social Justice & Empowerment, Govt. of India

**RECRUITMENT OF CONTRACTUAL POSTS IN COMPOSITE REGIONAL CENTRE
FOR PERSONS WITH DISABILITIES (CRC), NAGPUR**

I. SELECTION PROCEDURE:

PART - A - GROUP A: INTERVIEW BASED SELECTION PROCESS

(Weightage and performance in the written test considered as Qualifying nature only and will not count for merit ranking.)

Merit rank will be drawn to qualify candidates for interview on the basis of following parameters:

A) WEIGHTAGE : 50 MARKS

SI. NO.	WEIGHTAGE HEAD	WEIGHTAGE SUB HEAD	TOTAL
1.	Academic Credential (Max :30)	Essential Qualification	10
		Desirable Qualification	5
		Additional Qualification	5
		Researches / Publications/ Meritorious works	5
		Publications / training in the sphere of work	5
2.	Experiences (Max : 20)		20
Total			50

II. SELECTION CRITERIA

- ❖ Qualified candidates based on Weightage and written test will be shortlisted for interview.
- ❖ Only qualified candidates will be allowed to appear the interview.
- ❖ Selection only basis on Ranks drawn through interview (50 Marks) for the qualified/ shortlisted candidates.
- ❖ Marks of weightage and written test will not be considered for merit ranks for selection.

Selection will be primarily on the basis of interview for the qualified candidates on the ratio of 1:5 (Post : Candidates ratio)/ As per discretion of the selection committee.

For selection in the field of appearance pl.



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Further details of weightage and experience criteria given in following table:

Sl. NO.	PARTICULARS	MARKS	MAX MARKS
1.	Essential Qualification (Maximum 10 Marks)		10
	50% to 60%	2	
	61% to 65%	4	
	66% to 70%	6	
	71% to 75%	8	
	Above 75%	10	
2.	Desirable Qualifications (Maximum – 5 Marks)		5
	M.Phil	2.5	
	Ph.D.	5	
3.	Related RCI/ University/ Other Council Approved Additional Qualification (Maximum – 5 Marks)		5
	Certificate	1	
	Diploma	2	
	PG Diploma	2.5	
	PG Degree	3	
	NET/ SLATE/ Any Other	2	
4.	Research Unpublished (Maximum – 5 Marks)		5
	Presentations (National/ International/ State Level Seminars/ Workshops)		
	National	1	
	International	2	
	State	0.5	
	Projects funded by Central/ State/ International Body	2	
5.	Publication with ISBN or ISSN (Maximum – 5 Marks)		5
	Authored Books	3	
	Edited Books	3	
	Journals Article	2	
	Chapters (Edited/ Written)	1.5	
6.	Essential Experience after completion of Essential Qualification (Maximum – 20 Marks)		20
	Weightage Per Year	1.5	
	Total of Weightage		50
7.	Written Test (Maximum – 50 Marks)		50
	Objective/ Multiple Choice Questions in Relevant to the Post)		
	G.K/ Current Affairs – Part I	5	
	Reasoning Part I	5	
	Numerical Aptitude Part I	5	
	Disability (General) Part I	5	
	Disability (Subject/ Post based) Part II	30	
	Total Marks		

PART - B - GROUP B & C: NON-INTERVIEW BASED SELECTION PROCESS

(WEIGHTAGE AND WRITTEN TEST FOR MERIT RANKING.)

Skill Test recommended post will require candidates to qualify the skill test, to enter into selection process..Skill Test recommended post are as follows.

NATURE AND COMPONENTS OF THE SKILL TEST

Post SI. No.	Post Particulars	Nature of Skill Test
12	Orientation and Mobility Instructor	1. Orientation Test 2. Mobility Test 3. Braille Reading Test 4. Braille Writing Test 5. Abacus Test 6. Software for VI
16	Accountant	1. Use of Tally
17	Assistant	1. Typing Test 2. Computer Test 3. Noting/ Drafting Test
18	Workshop Supervisor/ Store Keeper	1. Typing Test 2. Computer Test 3. Stock Entry Test
19	Typing/ Clerk	1. Typing Test 2. Computer Test 3. Noting/ Drafting Test

Merit Rank/ Selection will be primary drawn on basis of Weightage and Written Test following parameters:

A) WEIGHTAGE : 50 MARKS

SI. NO.	WEIGHTAGE HEAD	WEIGHTAGE SUB HEAD	TOTAL
1.	Academic Credential (Max :30)	Essential Qualification	20
		Additional Qualification	10
2.	Experiences (Max : 20)		20
Total			50

B) WRITTEN TEST (MCQ) : 50 MARKS

Selection Criteria

- ❖ For Posts at Srl 12,16,17,18 &19 :Qualified candidates based on Skill Test will be shortlisted for selection procedure.
- ❖ For Posts at Sl.No. 9,10,11,13,14 and 15 Shortlisted candidates will be allowed to appear the selection process.
- ❖ Selection only on the basis of merit rank drawn through Written Test (50 Marks) & Weightage (50 Marks) total 100 Marks taken together.
- ❖ Marks of Skill Test will not be considered for merit ranks
- ❖ No interview or Marks allotted for Interview.

Selection will be primarily on the basis of merit rank drawn through Written Test (50 Marks) & Weightage (50 Marks). Total 100 Marks taken together&No-interview for the qualified candidates on the ratio of 1:5 (Post candidates ratio)/ as per discretion of the selection committee.

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Further details of weightage and experience criteria given in following table:

SI. NO.	PARTICULARS	MARKS	SCORE
1.	<i>Essential Qualification (Maximum 20 Marks)</i>		20
	Upto 50%	10	
	51% to 60%	12	
	61% to 70%	14	
	71% to 80%	16	
	81% to 90%	18	
	Above 90%	20	
2.	<i>Relevant/ RCI/ University/ Other Council Approved Additional Qualifications (Maximum – 10 Marks)</i>		10
	Certificate	1	
	Diploma	2	
	Degree	3	
	PG Diploma	5	
	PG Degree	6	
	M.Phil/ Professional Qualification in the field	7	
Ph.D.,	10		
3.	<i>Essential Experience (Maximum – 20 Marks)</i>	20	20
	1.5 Marks Per Year after completion of Essential Qualification		
TOTAL OF WEIGHTAGE			50
4.	<i>Written Test (Maximum – 50 Marks)</i>		50
	Objective/ Multiple Choice Questions in Relevant to the Post)		
	G.K/ Current Affairs	5	
	Reasoning	5	
	Numerical Aptitude	5	
	Disability (General)	5	
	Disability (Subject/ Post based)	30	
<i>Total Marks</i>			100

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5/1/2017

III. SCHEDULE OF SELECTION PROCESS:

GROUP - A:

Post Name & Code	Date	Registration	Certificate Verification & Weightage Calculation	Interview	Result Declaration
3. Assistant Professor (Speech & Hearing)	16/01/2017	09: 00 to 09:30	09:30 to 11:30	11:30 to 01:00 P.M	-
4. Assistant Professor (Clinical Psychology)				02.00 to 03.30 P.M	
5. Assistant Professor (Special Education)				03:30 to 05:00 P.M	
6. Lecturer (Physiotherapy)	17/01/2017	09: 00 to 09:30	09:30 to 11:30	11:30 to 01:00 P.M	-
7. Lecturer (Occupational Therapy)				02.00 to 03.30 P.M	
8. Administrative Officer				03:30 to 05:00 P.M	

GROUP - B & C:

Post Name & Code	Date	Registration	Certificate Verification & Weightage Calculation	Skill Test if Applicable	Written Test	Result Compilation (Written Test & Weightage)
9. RO (Social work & Placement)	18/01/2017	09: 00 to 09:30 A.M	09:30 to 11:30 A.M	NA	12:00 to 01:00 P.M	02:00 to 03:30 P.M
10. Prosthetist & Orthoptist				NA		
11. Special Educator				NA		
12. Orientation & Mobility Instructor				11:00 to 11:45P.M		
13. Vocational Instructor	19/01/2017	09: 00 to 09:30	09:30 to 11:30	NA	12:00 to 01:00 P.M	02:00 to 05:30 P.M
14. Clinical Assistant - S&H				NA		
15. Clinical Assistant - Dev. Therapy				NA		
19. Typist / Clerk				11:00 to 11:45P.M		
16. Accountant	20/01/2017	09: 00 to 09:30	09:30 to 11:30	11:00 to 11:45P.M	12:00 to 01:00 P.M	02:00 to 05:30 P.M
17. Assistant						
18. Workshop Supervisor-cum-Store Keeper						

Director, NIEPMD

b. *Handwritten note*
5/1/17